



# Recruitment services



**ERA Personnel provides high quality permanent, contract and temporary recruitment solutions to a range of clients in both the private and public sectors.**

## WHAT WE DO

At ERA Personnel we aim to deliver an efficient and effective service to meet the needs of both our clients and candidates. Offering more than just a placement service, ERA Personnel prides itself in providing both our clients and candidates with a service that goes beyond industry best practice.

Our aim is to build effective relationships with clients and candidates in order to maintain levels of service satisfaction that are unparalleled in the industry. This service extends well beyond the placement of a candidate, with one of our skilled account managers assigned to meet your ongoing and future needs through-out the term of an assignment and beyond – a personal service that has already received high praise!

At ERA Personnel, we offer value for money and at the same time ensure that statutory and legal requirements (superannuation, workers compensation and payroll tax) are met offering you peace of mind.

We actively participate in industry forums and are committed to industry best practice. Our open and transparent pricing structure ensures that our clients receive value for money while our candidates are well rewarded – a 'win-win' situation where assignments are often extended well beyond the original terms.

ERA Personnel are also a supplier for the NSW Government Contingent Workforce Scheme (C0007) and we are approved to supply Contingent Workers for the categories of Professional and Technical. Contact us for more information on role types within each category.

## FOR OUR CLIENTS

ERA Personnel place considerable importance in ensuring that our clients exact needs are clearly identified by profiling the required expertise, skills and background that help match the most suitable candidate to the role. Our team of consultants and account managers are constantly available for consultative assistance to help form the right profile. Using our extensive database of suitably qualified and experienced candidates, our team members will be able to respond to your needs as a matter of priority. This way, we build long term and mutually rewarding relationships with our clients, are able to adapt to changes within your organisation, and understand fully your personnel requirements to meet the needs of today, and for the future.

## FOR OUR CANDIDATES

Our aim is to provide you with a service that respects your time and privacy while assisting you to improve and expand your future career prospects. We listen to your needs and we only refer you to the positions that match your experience and career aspirations.

Candidates who register with us are placed on our secure database for use in matching skills and expertise with our client's requirements.

## Memberships & Affiliations



## OUR SERVICES

### Placement Services

- Contract, Temporary & Permanent Placements
- Technical, Management & Executive Positions
- Tailored Recruitment Processes
- Competency Based Interviewing
- Shortlist Presentations

### Support Services

- Recruitment Systems & Process Audit
- Independent Panel Interviewing
- On site Recruitment
- Supplier Selection & Management
- Project Manage Volume Recruitment
- Performance Reviews

**We offer employment services in the following industry sectors:**

- **Scientific / Environmental**
- **Engineering**
- **Information Technology**
- **Administration**

**ERA Personnel**

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